

Leadership Programme for Academic Staff

Time	12.11.2013 - 31.03.2014
Date description	4 Workshops - 12.11. Strategic leadership - 9.1.2014 Competence management - 4.2.2014 Positive leadership and well-being - 5.3.2014 Communication and interaction skills Workshops start at 9am. and end 4pm. Full attendance is required.

Place	12.11. Main Building, Fabianinkatu 33, Runeberg Hall
Target group	Research group leaders in YPJ superior position and Principal investigators.
Goal	The program aims to - Provide comprehension about common goals university has set according to current strategic plan and to help leaders to plan their unit goals consistent with university goals - Improved knowledge and skills for effectively developing, coaching, empowering and leading others to getting best results - Increase confidence and capability for handling difficult and challenging situations - Increase awareness among researchers and the research community as to what is expected of them in relation to the efficient management of research projects.
Contents	This leadership program contains accurate knowledge about leadership development and man-agement. The main focus of the programme is on practical leadership skills needed to manage and lead a research group in University of Helsinki. You will also get the basic information about human resources management and financial matters handling research groups’ resources.
Topic	Leadership and managerial skills
Arranging organisation	Personnel Training
Instructor	Leaders and specialist from the university Leadership specialists outside university
Person in charge	Sanna-Marja Heinimo, Personnel Training
Additional information	Priority is given to applicants who are not native Finnish/Swedish speakers.
Registration	
First signing date	22.05.2013
Last sign-up date	30.09.2013
Number of participants	Max. 20 persons
Cancellation	
Last cancellation day	12.10.2013 23:59